



EQUALITY, DIVERSITY & INCLUSION MONITORING FORM

(May 2026)

To assist us with our commitment to equality, diversity and inclusion monitoring, we would be grateful if you would complete the following monitoring form. We are regulated by the Bar Standards Board (BSB). The information requested covers those areas encompassed in the BSB's Equality Rules and Guidance. You do not have to answer all or any of the questions, but in providing this information you will help us to ensure that our recruitment is fair and objective for all.

Those responsible for diversity monitoring will review the data for reporting purposes. The monitoring forms and all raw data are then destroyed.

This monitoring process assists us in our policy of recruiting, developing and retaining the most talented barristers, pupils and staff to our Chambers. We value the diversity of backgrounds, skills and experiences found in our Chambers, and actively promote an inclusive culture where our members and staff are able to flourish.

If you choose to provide information, it will be treated in the strictest of confidence. By providing the information, you consent to the use and publication of anonymised statistics for the purposes of diversity monitoring of our selection processes. The provision of this information is entirely voluntary, and it will only be used for monitoring and statistical analysis and will be held in accordance with the Data Protection Act 2018 and GDPR Regulation.

Q1. Please select a box below to indicate whether you are:

- Male
- Female
- Other preferred description
- Prefer not to say

Q2. From the list of age bands below please select a box to indicate the category that includes your current age in years:

- | | | | |
|---------|--------------------------|---------|--------------------------|
| 20 – 24 | <input type="checkbox"/> | 25 – 34 | <input type="checkbox"/> |
| 35 - 44 | <input type="checkbox"/> | 45 – 59 | <input type="checkbox"/> |
| 60 - 64 | <input type="checkbox"/> | 64 + | <input type="checkbox"/> |

Q3. What is your ethnic group? Choose one of the groups below to indicate your ethnic group (please select one box only):

White

- British/English/Welsh/Northern Irish/Scottish
- Irish
- Gypsy or Irish Traveller
- Any other White Background

Black/African/Caribbean/Black British

- Caribbean
- African
- Any other Black/Caribbean/Black British background

Asian/ Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian background

Mixed

- White/Black Caribbean
- White/ Black African
- White/Asian
- Other mixed

Other ethnic group

- Arab
- Any other ethnic group
- Prefer not to say

Q4. Do you consider yourself to have a disability?

(The Equality Act 2010 defines a person as having a disability if he or she has a physical or mental impairment, which has a substantial long term, adverse effect on his or her ability to carry out normal day-to-day activities. "Long term" means that the impairment is likely to have lasted for 12 months or more).

(a) Do you consider yourself to have a disability according to the definition above?

- Yes
- No
- Prefer not to say

(b) Are your day to day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

- Yes, limited a lot
- Yes, Limited a little
- No
- Prefer not to say

Q5. What is your sexual orientation?

- | | |
|-----------------------------------|--|
| Bisexual <input type="checkbox"/> | Gay woman/lesbian <input type="checkbox"/> |
| Gay man <input type="checkbox"/> | Heterosexual/straight <input type="checkbox"/> |
| Other <input type="checkbox"/> | Prefer not to say <input type="checkbox"/> |

Q6. What is your religion or belief?

- | | |
|--|---|
| No religion or belief <input type="checkbox"/> | Buddhist <input type="checkbox"/> |
| Christian (all denominations) <input type="checkbox"/> | Hindu <input type="checkbox"/> |
| Jewish <input type="checkbox"/> | Muslim <input type="checkbox"/> |
| Sikh <input type="checkbox"/> | Any other religion <input type="checkbox"/> |

Prefer not to say

Q7. What is your socio-economic background?

(a) If you went to university (to study a BA, BSc or higher) were you part of the first generation of your family to do so?

Yes

No

Did not attend university

Prefer not to say

(b) Did you mainly attend a state or fee paying school between the ages of 11-18?

State

Fee paying

Prefer not to say

(c) If you attended a fee paying school, did you ever receive any kind of financial reward to cover 50% or more of the school fees?

Yes

No

Prefer not to say

Q8. Do you have caring responsibilities?

(a) Are you a primary carer for a child or children under 18?

Yes

No

Prefer not to say

(b) Do you look after or give any help or support to family members, friends, neighbours or others because of either:

- Long term physical or mental-ill health/disability
- Problems related to old age

(Please do not count anything you do as part of paid employment)

No Yes, 1 – 19 hours a week

Yes, 20 – 49 hours a week Prefer not to say

THANK YOU.